

## 260 DAY PERFORMANCE PAY PSYCHOLOGIST SALARY SCHEDULE

**NOTE:** "Step" is the terminology used in Skyward and does not correlate to experience.

**Performance Pay**     \$     198.98 Add-on to 2023-24 Base Salary for a HE Rating.  
                               \$     132.65 Add-on to 2023-24 Base Salary for an EF Rating.

**Millage Initiative**   \$     2,000.00 Add-on to 2023-24 Base Salary for 1-6 years of instructional experience.  
                               \$     4,000.00 Add-on to 2023-24 Base Salary for 7-12 years of instructional experience.  
                               \$     6,000.00 Add-on to 2023-24 Base Salary for 13-18 years of instructional experience.  
                               \$     8,000.00 Add-on to 2023-24 Base Salary for 19-24 years of instructional experience.  
                               \$  10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
0	\$60,292.39	\$632.76	\$60,925.15
1	\$60,606.71	\$692.45	\$61,299.16
2	\$61,030.71	\$752.14	\$61,782.85
3	\$61,454.71	\$811.84	\$62,266.55
4	\$61,878.71	\$871.53	\$62,750.24
5	\$62,302.71	\$931.22	\$63,233.93
6	\$62,726.71	\$990.92	\$63,717.63
7	\$63,150.71	\$1,050.61	\$64,201.32
8	\$63,574.71	\$1,110.31	\$64,685.02
9	\$63,998.71	\$1,170.00	\$65,168.71
10	\$64,422.71	\$1,229.69	\$65,652.40
11	\$64,846.71	\$1,289.39	\$66,136.10
12	\$65,270.71	\$1,349.08	\$66,619.79
13	\$65,694.71	\$1,408.78	\$67,103.49
14	\$66,118.71	\$1,468.47	\$67,587.18
15	\$66,542.71	\$1,528.16	\$68,070.87
16	\$66,966.71	\$1,587.86	\$68,554.57
17	\$67,390.71	\$1,647.55	\$69,038.26
18	\$67,814.71	\$1,707.24	\$69,521.95
19	\$68,238.71	\$1,766.94	\$70,005.65
20	\$68,662.71	\$1,826.63	\$70,489.34
21	\$69,547.92	\$1,886.33	\$71,434.25
22	\$69,971.92	\$1,946.02	\$71,917.94
23	\$70,395.92	\$2,005.71	\$72,401.63
24	\$70,819.92	\$2,065.41	\$72,885.33
25	\$71,243.92	\$2,125.10	\$73,369.02
26	\$71,667.92	\$2,184.80	\$73,852.72
27	\$72,091.92	\$2,244.49	\$74,336.41
28	\$72,515.92	\$2,304.18	\$74,820.10
29	\$72,939.92	\$2,363.88	\$75,303.80
30	\$73,363.92	\$2,423.57	\$75,787.49
31	\$73,787.92	\$2,423.57	\$76,211.49
32	\$74,211.92	\$2,423.57	\$76,635.49
33	\$74,635.92	\$2,423.57	\$77,059.49
34	\$75,059.92	\$2,423.57	\$77,483.49
35	\$75,483.92	\$2,423.57	\$77,907.49
36	\$75,907.92	\$2,423.57	\$78,331.49
37	\$76,331.92	\$2,423.57	\$78,755.49

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                                  \$    10,000.00 Add-on to 2023-24 Base Salary for 25+ years of instructional experience.

Step	2022-23 Base Salary	2023-24 Increase	2023-24 Base Salary
38	\$76,755.92	\$2,423.57	\$79,179.49
39	\$77,179.92	\$2,423.57	\$79,603.49
40	\$77,603.92	\$2,423.57	\$80,027.49
41	\$78,027.92	\$2,423.57	\$80,451.49
42	\$78,451.92	\$2,423.57	\$80,875.49
43	\$78,875.92	\$2,423.57	\$81,299.49
44	\$79,299.92	\$2,423.57	\$81,723.49
45	\$79,723.92	\$2,423.57	\$82,147.49
46	\$80,147.92	\$2,423.57	\$82,571.49
47	\$80,571.92	\$2,423.57	\$82,995.49
48	\$80,995.92	\$2,423.57	\$83,419.49
49	\$81,419.92	\$2,423.57	\$83,843.49
50	\$81,843.92	\$2,423.57	\$84,267.49
51	\$82,267.92	\$2,423.57	\$84,691.49
52	\$82,691.92	\$2,423.57	\$85,115.49
53	\$83,115.92	\$2,423.57	\$85,539.49
54	\$83,539.92	\$2,423.57	\$85,963.49
55	\$83,963.92	\$2,423.57	\$86,387.49
56	\$84,387.92	\$2,423.57	\$86,811.49
57	\$84,811.92	\$2,423.57	\$87,235.49
58	\$85,235.92	\$2,423.57	\$87,659.49
59	\$85,659.92	\$2,423.57	\$88,083.49
60	\$86,083.92	\$2,423.57	\$88,507.49
61	\$86,507.92	\$2,423.57	\$88,931.49
62	\$86,931.92	\$2,423.57	\$89,355.49
63	\$87,355.92	\$2,423.57	\$89,779.49
64	\$87,779.92	\$2,423.57	\$90,203.49
65	\$88,203.92	\$2,423.57	\$90,627.49
66	\$88,627.92	\$2,423.57	\$91,051.49
67	\$89,051.92	\$2,423.57	\$91,475.49
68	\$89,475.92	\$2,423.57	\$91,899.49
69	\$89,899.92	\$2,423.57	\$92,323.49
70	\$90,323.92	\$2,423.57	\$92,747.49
71	\$90,747.92	\$2,423.57	\$93,171.49
72	\$91,171.92	\$2,423.57	\$93,595.49
73	\$91,595.92	\$2,423.57	\$94,019.49